

Following is the feedback about Mr Hariharan from employees of Mayuras

Interviewed by R C Rajendran on 30-mar-2015.

Employees	Feedback about Mr Hariharan
<p>M Nagarajan</p>	<ul style="list-style-type: none"> • A physically challenged person associated with Mayuras since 2004. Not only he but couple of others including one mentally disordered are working in Mayuras. They are gifted to have a boss of Hariharan's nature. • Mr Hariharan is always a service oriented person, always engaged in some social cause. For this he uses to travel to many places which he lovingly does. • Mr Hariharan takes interest in going to slum and encourages children to educate themselves. For this he engages teachers, provide food and snack to children, all expenses are borne by him. • Mr Hariharan does'nt like publicity. He is above religion. He treats people from all religion equally. He supported Muslims, Christians (apart from Hindus) either directly or through various NGO's. • Mr Hariharan involved in lot of rehabilitation work like tailoring for Muslim women, educating poor children, etc. • Mr Hariharan mostly will be seen in some orphanage or old age home or involve himself in some social activity during weekends. • Mr Hariharan's college speech use to get lot of appreciation. • If any NGO is involved in some good social cause, he personally takes interest in visiting them and contributes his part of the help and encourages them to do their activity more actively. • Mr Hariharan has helped lot of people from orphanage home to find employment. At least 2 persons have found their employment overseas. Some people have joined Mayuras as well. • One different attitude he found in Mr Hariharan is that he always encourages his employee to succeed in life. If they found better employment elsewhere he does'nt stop them. Even after they leave he keeps in touch with them and enquire about their wellbeing. There are few employees who started their own company as competitor to Mayuras. Even in those cases, he has encouraged them to do well and also helped in getting some order for them. Even with creditors he does'nt take tough stand in collection of dues. Alternatively, he encourages them to do well in their business and pay once their position improves. • As per his opinion, Mr Hariharan spends 25% of his time with his family and 75% with other social activities. For this he is well supported by his family members. He is seeing all the people in his family as good people nicely moving with everyone.

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	<ul style="list-style-type: none"> • He sees Mr Hariharan as Vivekananda when he talks of spirituality, he looks to me as Barathiar when he involves in women rehabilitation work. • Nagarajan emotionally says in 2012, he has fallen sick with “Dengu” and almost was in his death bed. Mr Hariharan soon after his return from outstation took care of the situation by admitting him in a good private hospital, directly talking to hospital chief doctor and saved his life. The entire medical expenses was taken care by Mr Hariharan. • He recollects joining Mayuras as a unskilled person with Rs. 1000 and now as an Accountant he is paid Rs. 20,000/- per month. • He salutes Mr Hariharan for whatever he has done to him, his family, the employees and their family and the society. He wish a long life to Mr Hariharan to serve the society.
Annamalai	<ul style="list-style-type: none"> • With Mayuras for the last 8 years. • A-Z Hariharan is a good person he has seen, blessed to work with him. • His family members are also too nice and they support Mr Hariharan in his ambitious mission.
Loganathan	<ul style="list-style-type: none"> • Working with Mayuras for the last 5 years as Accountant • He is seeing Hariharan as Soft natured person and who is always active • Mr Hariharan by nature involves in lot of social activities either directly or through different NGO’s
Muthukrishnan	<ul style="list-style-type: none"> • Joined Mayuras 2011 as Sr. Accountant and subsequently promoted as Dy. Manager – HR & Admin • A person who does so many social activity directly or through many NGO’s without any publicity. • Mr Hariharan has acquaintance with many corporate and government officials. All these people have great regards for Mr Hariharan. He always wants to be straight forward and do not want to achieve any task through his influence. • For all his family functions he invites all the employees personally and also offers them new dresses purchased from renowned showroom. • On one such recent family function, the employees wanted to give a gift and asked him of the choice. He suggested buying books from Ramakrishna mutt. Books worth of Rs. 9300/- was bought and given to Mr Hariharan on the day of the function. Mr Hariharan immediately donated the books to SVRCC library and handed over the books to the SVRCC representative on the same day

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	<ul style="list-style-type: none"> • An amount of around Rs. 70,000/- per month regularly goes to various NGO's as participation in their social activity. This fund goes out of Mr Hariharan's personal earnings • Treats all employees as family members – not only take care of them but also take care of their family through group insurance, personal accident benefit insurance, etc. • A senior employee by name Mr Jeyaram is working with Mr Hariharan for the last 20 years. He has provided flexi time to Mr Jeyaram to take care of his ailing wife. • Mr Hariharan himself is an active person – going to jogging, tennis court, playing cricket, etc. to keep himself healthy. • His speeches at colleges have inspired many and he use to get lot of responses from the students through mail. • He has recently talked in Makkal TV about the “Sri Lankan Issue” . While he was straight forward and bold in what he wanted to say but also ended his speech with forgiving Sri Lanka for the past happenings • His joining Mayuras itself was a different experience. He was asked to give “govardhana Dhanam” by elders when he was directed to a NGO at Mylapore by Mr Hariharan. To his surprise he met Mr R V Natarajan and the place where more than 75 cows were nurtured. These cows have been rescued from slaughter house. Mr Hariharan supports for this NGO too. • Instead of recruiting people based on the skill sets they require, he gives opportunity by identifying the individual's interest area and encourage him to do that efficiently. Thus, he has helped building many people's career by grooming them in the field of “instrumentation” which was totally new to them.
Nagarajan, Engineer	<ul style="list-style-type: none"> • Working at Mayuras Robotic for the last 6 years. • Always found Mr Hariharan as a person with helping mind actively involving in many social activities • Understand workers feeling and takes care of them and their family – probably because Mr Hariharan started his career himself as a worker at TAFE
Karthik	<ul style="list-style-type: none"> • An Instrumentation Engineer from Anand Institute of Technology – joined Mayuras and working for the last 2 years. • Knew Mr Hariharan through his inspirational speech during the college days and who is also is part of the selection committee for selecting the best project every year. The best project is awarded with prize money of Rs. 1 lac. • Mr Hariharan always encourages him to take up challenges as he himself was doing during his TAFE days. He is provided with all

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	<p>freedom in the “National Instruments Team”</p> <ul style="list-style-type: none"> • On few occasions he had to accompany Mr Hariharan to some of the NGO’s where he is supporting them for social cause. One such NGO in Chithoor (near Thirupathi) is an orphanage home run by all women. He was thrilled on seeing all the children thronging to Mr Hariharan the moment he visited the home. It was a happy moment for all the children. • Similarly he was amazed with the type of service he is rendering to SVRCC and the type of respect he commands over there. • Personally not an egoistic person – moves freely with people during unofficial meet / outing. During one such outing with all employees at an outstation, had the blessing of staying with him in the same hotel room. He was carried away when Mr Hariharan himself prepared green tea and served him .
Kannan	<ul style="list-style-type: none"> • Brother of ex-employee Damodharan • Father – bedridden • Diploma in hotel management • Mr Hariharan helped Kannan (who is in the same locality ailing from a poor family) to pursue his education during school days and also personally took tuition for him • Has recently joined Mayuras. Was given opportunity even though he does’nt has the relevant qualification. The risk is taken by Mr Hariharan personally to set right the career of this boy.